



**Notice of Position Opening
Internal/External
Full Time**

Title: Continuous Improvement Supervisor
Posting Number: S_39
Posting Date: March 20, 2025
Reports to: Operational Excellence & Sustainability Manager
Grade/Level: S2

Applications will be accepted up to April 2, 2025.

Firestone Liberia is seeking to hire a **Continuous Improvement Supervisor** that will ensure zero losses, zero defects, zero quality/safety incident mindset and total employee ownership through continuous improvement, collaborating with other departments to identify top losses and facilitating problem-solving techniques on loss elimination.

The Continuous Improvement Supervisor shall be responsible for but not limited to the following duties:

- Evaluating existing work processes and initiating improvement
- Conducting loss mapping to establish end-to-end synchronization.
- Establishing root cause investigation on shortfalls, issues, and deviations in Operations/Production
- Monitoring and establishing control points along the value chain.
- Preparing validation and close-out reports
- Utilizing problem solving/work process improvement tools in addressing losses
- Training teammates on the Operational Excellence/Continuous Improvement concept
- Working along with Operational Excellence Superintendent on other deliverables

Requirements:

Minimum Qualifications: Education, Experience, Knowledge, Skills and abilities

- Bachelor's degree in natural sciences, agriculture related studies or engineering
- Minimum two years' experience
- Computer literate
- Knowledge in auditing, sustainability standards, and process control is an added advantage.

Working Conditions:

Working in office; covers the factory and the plantation; and occasionally outside the concession

**Send resume to: FSLBHR@bfusa.com
Human Resources Department
Firestone Liberia LLC.**

Please reference this posting number on all documents: S_39

 03/19/25